

Manager of Environment, Health, and Safety

The Company

Located in Vancouver, Cressey Development Group is a leading real estate firm established 50 years ago. Cressey has evolved into a large size development and property management company that does more than construct buildings. We create communities – the kind of desirable places that people are proud to own, proud to live in, and proud to call home.

Job Overview

The Manager of Environment, Health & Safety, reporting directly to the Vice President of Construction assumes leadership and oversight of the organizational health and safety function alongside all associated programs, policies, and services. Core responsibilities include strategizing, planning, and policy development in collaboration with the Executive team and site leadership, ensuring adherence to federal and provincial legislation. This role orchestrates comprehensive planning, due diligence, and quality controls to detect and mitigate health and safety risks across the organization, fostering a cohesive approach with site management to implement effective health and safety initiatives aimed at reducing accidents and injuries.

Key Responsibilities

- Provide strategic counsel to the Executive team and site leadership on health and safety matters, delivering presentations and generating regular reports on program issues, achievements, and key initiatives.
- Ensure compliance with federal and provincial legislation and organizational health and safety policies through meticulous monitoring of program practices, while spearheading planning efforts to identify and counter health and safety risks.
- Develop health and safety strategies, plans, and policies in conjunction with the Executive team and site leadership, establishing a robust framework for health and safety management in the construction industry.
- Collaborate with operations teams to offer guidance on safety requirements across exploration, construction, and operational activities.
- Stay abreast of industry safety developments, trends, and legislation, evaluating their impact on business operations.
- Conduct health and safety audits, risk assessments, and accident investigations, maintaining comprehensive documentation and records.
- Provide support, coaching, and mentoring to site teams on safety training programs and requirements.

Skills and Qualifications

- Bachelor's degree in occupational health and safety, Environmental Science, Engineering, or a related field. A master's degree in a relevant discipline may be preferred.

- Certification in Occupational Health and Safety (e.g., Canadian Registered Safety Professional - CRSP, Certified Safety Professional - CSP).
- First Aid and CPR certification.
- Knowledge of specific construction-related safety certifications such as Construction Safety Officer (CSO) or National Construction Safety Officer (NCSO) would be advantageous.
- Minimum 5 years of experience in a leadership role within the environment, health, and safety field, preferably in the construction industry.
- Demonstrated experience in developing and implementing health and safety policies, procedures, and programs.
- Proven track record of managing health and safety initiatives and driving a safety culture within an organization.
- Experience with federal and provincial health and safety legislation and regulations.
- Proficiency in conducting safety audits, risk assessments, and accident investigations.
- Excellent leadership skills with the ability to provide strategic guidance and direction to executive teams and site leadership.
- Strong interpersonal and communication skills to effectively collaborate with various stakeholders, including operations teams and regulatory authorities.
- Experience in delivering presentations, training sessions, and reports on health and safety matters.
- Proven ability to mentor and coach site teams on safety training programs and requirements.